Job Announcement: National Organizer

Overview
This moment is full of potential to advance policy centered around racial, gender, and economic justice. Grassroots organizations are fired up for bold federal change. The United Parent Leaders Action Network (UPLAN) connects parents of color and low income parents as leaders in these movements. We are looking for a dynamic organizer who will engage our members in our national campaigns and move our policy agenda.

Who We Are
UPLAN is a national network of parent leaders and parent leadership organizations. We build and advance a powerful agenda to impact the policies and programs that matter to low and moderate-income Black and Brown families and children. Each UPLAN member organization has grassroots parents in the lead, building power and working to make change on behalf of children and families. These organizations formed UPLAN to create national impact.

What You’ll Do
- Build and maintain relationships with the parent leaders and staff of UPLAN’s member organizations, as well as strategic advocacy partners.
- Analyze complex policy issues and translate them into meaningful and accessible outreach materials.
- Create and implement campaign strategies for action with committees of parent leaders and staff from UPLAN member organizations.
- Develop and support the leadership of parents through one-on-one coaching, training, and facilitating peer-to-peer mentorship.

UPLAN currently has three active national policy campaigns with the following goals: 1) Increase access to child care and early education; 2) Protect immigrant families and children; 3) Promote real parent engagement in education. You will start by providing organizing support across these campaigns, and over time take full responsibility for organizing 1 or 2 of the campaigns.

Who You Are
Candidates who will be successful in this job will have at least 3 years of experience with organizing and/or parent and community engagement, and excel in three areas:
- **Relationship building and leadership development** – You need the skills to build rapport, trust, actively listen, and authentically relate to a diverse constituency of members and partners. You need experience coaching leaders, facilitating their growth and reflection, and celebrating successes. We are looking for candidates who understand the time and approaches required to do this well.
- **Campaign strategy** – You are equipped with tools for campaign strategic planning and a range of tactical approaches to moving demands forward. You facilitate leaders to use these tools to collectively develop and implement a campaign plan.
- **Centering racial and gender equity** – You understand bias and oppression and are committed to advancing racial and gender justice through policy organizing. You can identify the ways inequities play out systemically and interpersonally and have the language and skills to discuss these issues with our members and partners. You reflect on your own social position and how that impacts your organizing.
Knowledge and experience with coalition organizing and/or networks is a plus. Similarly, familiarity with the issues at the center of UPLAN’s campaigns (listed above) is a bonus. Candidates with Spanish language skills are encouraged to apply.

What Else You Should Know
If hired, you will join a small team of four dedicated staff and a large network of grassroots parents and organizers, with support from our fiscal sponsor and lead partner Community Organizing and Family Issues (COFI) and its 26-year history organizing Black and Brown parents from low-income communities. You will have opportunities to learn about areas of our work like communications, resource development, governance, and event planning. At just 5 years old, UPLAN is a “young” organization. We are looking for someone who will grow with us.

Domestic travel is required. This is a full time position that can be done remotely or out of the Chicago office of our fiscal sponsor and lead partner COFI. Women and people of color are encouraged to apply.

Benefits
Generous family friendly benefits through COFI’s policies include health, disability, life, 403(b) with employer match, paid time off, flex benefit, flexible scheduling and optional vision and dental.

How to Apply
Please submit a resume and cover letter to applications@cofionline.org specifying this National Organizer position. You must also fill out the Employment Application by clicking here or downloading the Microsoft Word version of the Application from https://cofionline.org/COFI/about/jobs/ and emailing it to applications@cofionline.org.

Start Date
May 2022 or as soon as possible.

Application Deadline
Applications will be reviewed on a rolling basis until the position is filled.

Salary Range
$49,500-$57,500, depending on experience.